



UNIVERSITÉ  
LAVAL

Faculté de médecine

Département de médecine familiale

Et de médecine d'urgence

## TENURE TRACK RESEARCHER IN PALLIATIVE CARE

LAVAL UNIVERSITY  
FACULTY OF MEDICINE  
Department of Family and Emergency Medicine

The Department of Family and Emergency Medicine (DMFMU) of the Faculty of Medicine of Laval University is seeking a **PhD-trained researcher to join their research team in palliative care.**

### Background:

Palliative care has been identified as one of the five most important health needs. Research in this field has boomed in recent decades, not only in Quebec but across Canada and around the world.

In 1993, the Faculty of Medicine and the Maison Michel-Sarrazin (palliative care center) created the Chair of Palliative Care at Laval University to support the development of research, education and training in palliative care with the aim of generating new knowledge and improving the quality of care in this domain.

The investments of the Chair allowed the emergence of the Michel-Sarrazin research team in palliative care and supported its growth to become the Michel-Sarrazin research team in psychosocial oncology and palliative care (ERMOS). Founded in an interdisciplinary approach and liaising with other research centers, ERMOS provides leadership in research in psychosocial oncology and palliative care within the Integrated University Health Network (RUIS) at Laval University. This team includes physicians and researchers from the Faculties of Medicine, Nursing, Pharmacy and Social Sciences. Its research program is well established and contributes not only to the development of knowledge and practice in palliative care, but also to policy and health services planning.

We are seeking a researcher in the field of palliative care to join the DMFMU and contribute to research and teaching in Faculty of Medicine and ERMOS team. Research themes could include, but are not limited to, pharmacology (clinical research, drugs,

delivery modes), rehabilitation (in advanced terminal illnesses), and public health (health care organization and optimization).

**Roles :**

Research (80%) :

1. Developing and/or maintaining an independent research program, funded by grants from funding agencies, in collaboration with ERMOS;
2. Supervising graduate students.

Other tasks (20%)

3. Teaching at the undergraduate or graduate levels, in the field of palliative care;
4. Participation in administrative and teaching committees within the DMFMU;
5. Participation in various committees at local and national levels;
6. Other various tasks as necessary.

**Qualifications and requirements:**

1. PhD in a field relevant to research in palliative care;
2. Postdoctoral training would be an asset;
3. Relevant experience in research;
4. Knowledge and experience in different research methods;
5. Demonstrated interest in teaching in a university setting and in supervision of graduate students;
6. Good performance indicators in research (publications, grants, graduate students), rendering the researcher able to apply successfully to career awards and research grants from funding agencies;
7. Established or potential leadership in palliative care research;
8. French and English language skills; (Candidates should be aware that Laval University is a francophone university. Professors at our institution are required to demonstrate a good level of French within their first three years of appointment.)
9. Demonstrated collegial attitude and ability to work well within teams.

**Appointment characteristics:**

- Regular full-time tenure track position, according to the terms of the collective agreement of the Syndicat des professeurs de l'Université Laval (SPUL); [http://www.rh.ulaval.ca/sgc/accueil/enseignant\\_recherche/professeurs/cc\\_spul](http://www.rh.ulaval.ca/sgc/accueil/enseignant_recherche/professeurs/cc_spul)
- 80% protected research time;

- Collaboration with the ERMOS team;
- Appointment to the Department of Family and Emergency Medicine;
- Startup funds from the University Laval Chair of Palliative Care Research.

**Desired start date is January 15, 2015.**

### **Application process**

Interested candidates should submit an application by mail or email to Dr. Guy Béland, Chair of the Department of Family and Emergency Medicine, by September 8, 2014 at 4 : 00 p.m. EST. The application should include the following elements:

- cover letter,
- curriculum vitae,
- description of the candidate's research program (maximum 2 pages),
- description of the candidate's experience in teaching and mentorship (maximum 1 page),
- two scientific publications (articles published in peer-reviewed journals, or manuscripts with proof of submission to a peer-reviewed journal), and
- names and contact details for 3 references.

### **Address:**

Monsieur Guy Béland, directeur  
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Faculté de médecine  
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